





CAPABILITY STATEMENT

ABN 61 630 664 425

Local country being rehabilitated by local aboriginal people,

For local aboriginal people.





OUR MISSION



Buru Rehab are committed to strengthening relationships with Traditional Owner's throughout Western Australia.

Our Focus is on Indigenous Engagement, with a view to facilitate, long term, mutually beneficial partnerships between mining companies and indigenous people/ businesses.

LOCAL COMMUNITY FOCUS

Buru Rehab use their wealth of experience in various areas. Their Focus's are:

- Strengthening relationship with Traditional Owner groups.
- Providing Indigenous traineeship opportunities.
- Creating stainable Indigenous employment.
- A strong focus on local community content, engaging local Indigenous Businesses on all projects.
- Hiring of Indigenous employees on all projects.
- Looking after Country.



CORE CAPABILITIES:

We provide and have a passion for a wider variety of site civil and rehabilitation earthwork services. We execute all manners of earthworks and mining projects.

We are supported by a extensive fleet of CAT, komatsu and Hitatchi equipped with GPS tracking and Trimble/ Topcon machine control.

Buru's focus is to build partnerships with our clients and suppliers to help build the capability and capacity of Indigenous businesses and people.

MINE REHABILITATION

Rehabilitation is often challenging work, however it is Buru's specialty and sits is harmony with our mission to have local people doing rehabilitation and healing their country. Success is knowing what materials exist at the rehab site and how to manage these for long term outcomes. We partner with our clients to understand their sites and help determine the most appropriate strategy for long term effective rehabilitation. This includes understanding of the soil, waste rock characteristics, geochemistry, material stability, design and constructability. We then use a modern fleet and skilled operators to execute first class rehabilitation all over WA.





CIVIL EARTHWORKS

Buru Rehab machinery is equipped with state of the art GPS detailed civil earthworks and drainage control works.

With our local partnerships, Buru Rehab is able to deliver a variety of civil services and projects from road works to detailed civil projects.

Civil Earthworks has unique challenges being out in bush and trying to reinstate the natural landscape often in very difficult terain. We use GPS and drone technology to ensure the final landform is reinstated in a manner to create non-eroding landscapes which promote establishment of natural vegetation.



MINING SERVICES

Buru Rehab provide a variety of mining services including bulk, earthworks, road maintenance, civils, waste management, and environmental services.

Using an extensive fleet of GPS equipped Caterpillar and Hitachi machinery is ideal for small ancillary projects or long term contracted mining services.

Our mining services are available across the state of WA and always have a strong focus on engagement of local aboriginal people and traditional owners.



INDIGENOUS ENGAGEMENT MODEL

We understand the challenges when it comes to developing positive, long-term relationships. Buru acts as the interfacing business between the mining industry and small aboriginal businesses. We have an intention to assist smaller aboriginal business to achieve and develop systems and controls, and move towards independence and engaging directly with the mining industry.



CULTURE

Celebrating
and preserving
Aboriginal culture
in the workplace.



PARTNERSHIP

Providing
oppurtunity for
local businesses
to grow by
partnering with
local indigenous
business.



QUALITY

Achieving high quality, lasting rehabilitation outcomes for our clients.

WE PROVIDE:

- Indigenous Trainee Programs
- Aboriginal Business Support
- Local Mentoring and Guidance
- Training and Assessing
- National Credited Certificates
- Safe and Supportive Environment



OUR PEOPLE



Buru Rehab's leadership team includes a Kariyarra Traditional Owner, an Argonmist and an Environmental Engineer, with a combined 70+ years of rehabilitation, earthworks and environmental consulting experience.

Unique leadership combination that sets Buru Rehab apart

George Todd

Traditional Owner of the Banjima and Kariyarra Lands. Stretching from Newman through to the Pilbara Region of WA. George has a wide range of networks with traditional owner groups throughout WA. Through these connections George actively seeks to engage local Aboriginal employees and businesses in Buru Rehab projects.



Ben Latimore

Ben is a proud Birpai man from NSW Mid North Coast. Ben is a qualified Environmental Engineer with over 15 years experience across Australia and the UK in environmental consulting, project management and contract management roles. Ben has worked with indigenous groups for several years to help uplift and empower ,local aboriginal people and businesses. Ben is instrumental in facilitating opportunity for other aboriginal businesses within the Buru Rehab projects portfolio.



Ray Gerrard

Ray has a bachelor of Agribusiness and is widely recognised as WA's mine rehabilitation Guru with over 37 years' experience in various business management and consulting roles.

Ray is the former owner of Rally Revegetation, a multi award winning rehabilitation services provider operating out of Kalgoorlie. Ray brings a wealth of industry knowledge to the Buru team and is instrumental in helping Buru Rehab deliver the highest quality rehab outcomes for our clients.



FLEET AND TECHNOLOGY

Our operations are backed by a comprehensive fleet of cutting-edge CAT, Komatsu, and Hitachi machinery, equipped with GPS tracking and Trimble/Topcon machine control. This advanced equipment boosts project accuracy, efficiency, and accountability, empowering Buru Rehab to tackle complex projects while adhering to stringent safety and quality standards. Our fleet is available for both wet and dry hire to suit project requirements.

- Dozers
- Seeders
- Excavators
- Loaders
- Artic Dump Trucks
- Rigid Tipper Trucks
- Graders
- Vac Truck
- Water Trucks
- Skid Steer
- Workshops & Containers

- Screen & Stacker
- Service and Fitter Trucks
- Light Vehicles
- Buses
- Various types of Trailers
- Misting Canon
- GPS
- Fire Fighter Unit
- Standpipe & Water Pump
- Tyre Handler
- Generators





THE BURU REHAB WAY



- Persistence- We don't give up on people it takes time to get it right.
- Whole Community Engagement- We work directly with Aboriginal Elders and business leaders to engage across the whole community.
- **Tailored Approach-** Taking time to understand the local community needs and tailor our approach to delivery outcomes that work for the local people and community.
- **Leadership-** We have Aboriginal leadership embedded throughout supervisory and management hierarchy to ensure Aboriginal people are supported.
- **Time for Culture-** Indigenous culture views time different to the mining industry. We encourage this and create sustainable, flexible work options.
- **Collaboration-** We share opportunity across Aboriginal country and ensure benefits flow to the local Aboriginal people and businesses.
- Ongoing Dialogue- Set and forget doesn't work! Aboriginal culture is based on consistent, ongoing and evolving dialogue between many people. We keep talking!

ENVIRONMENTAL SOCIAL GOVERNANCE



RISK & SAFETY MANAGEMENT

Buru Rehab is committed to the health and safety of not just their employee's but everyone on site.

Risk management is an elemental part of our decision making. All employees are aware of their obligation to manage and document any potential risks that may arise that relate to the area of which they are working.

QUALITY ASSURANCE & ACCREDITATIONS

Buru Rehab is International Organization for Standardization (ISO) accredited.

We have processes and procedures in place to ensure quality of works, we use these too:

- Achieve the best outcomes for our clients and for Buru.
- Focus on statutory obligations.
- Ensure quality of work is met.
- Ensure continuous improvement,
- Offering further training.
- Meeting the expectations and promises to clients.
- Regular reviews of projects.
- Making process/ procedure improvements where needed.

ENVIRONMENTAL STATEMENT

Buru Rehab is all about looking after the country, we recognize and understand our legal and ethical responsibilities. We are dedicated to the principles of sustainability, protection and culture of the natural environment. We take pride in the responsibility of environmental management and strive to ensure there is no risk of harm and/or damage to the natural environment. One of our main focus's is to ensure our services will protect and strengthen the environment in the communities of which we operate

































Case Study 1

ELLENDALE EARTHWORKS REHABILITATION



Major bulk earthworks rehabilitation project including the construction and operations of a camp and air strip. Situated roughly 3 hours from Derby, this is one of our most remote mine sites. Buru Rehab successfully puts on at least 5 trainees each year within this contract, in alignment with our Buru- Bunuba trainee program.

Duration: 3 Years

Project Works:

- Waste dump Rehabilitation
- Abandonment bund construction
- Road construction and maintenance
- Camp management and catering
- Turn key personnel logistics
- Local indigenous trainee program
- Support of Local businesses



Case Study 2

MINERAL RESOURCES, WODGINA SITE SERVICES

This is a site civil and earthworks project, situated roughly 2 hours from Port Hedland at the Wodgina Mine Site.

We have our broad team of professionals, which consists of, project manager, supervisors, leading hands, operators, fitters and trainees. This project also consisted of over 60 side scopes, including but not limited to road grading & maintenance, waste management, general earthworks, plant washdown, plant cleaning and exploration rehab.

Project Works:

- Road maintenance and construction
- Waste and landfill management
- Exploration rehabilitation
- Site civil services
- Drainage control works











www.bururehab.com.au admin@bururehab.com.au 5B/7 Railway Terrace, Rockingham, WA, 6168. ABN 61 630 664 425



