

Buru Rehab is committed to delivering safe, sustainable, and high-quality rehabilitation outcomes while respecting Country and empowering Aboriginal communities, guided by strong governance, business planning, continual improvement and our Health, Safety, Environment and Quality (HSEQ) Integrated Management System (IMS) that is compliant to International Standards ISO45001 (Health & Safety), ISO14001 (Environment) and ISO9001 (Quality).

In all areas of our organisation, our primary focus is to:

- Deliver high-quality rehabilitation while respecting Country and empowering Aboriginal communities.
- Continually improve our systems, processes, and operations to achieve excellent outcomes for our clients, Traditional Owners, and stakeholders.
- Going beyond compliance to restore Country, support communities, and ensure safe, sustainable, high-quality operations.

Buru Rehab are committed to:

- Providing a safe, healthy, and supportive workplace that prevents work-related injury and ill health.
- Eliminating HSEQ hazards and reducing risks through proactive management and continual improvement.
- Consulting and engaging with our workers, communities, and other stakeholders.
- Protecting the environment and Healing Country through sustainable practices.
- Meeting and exceeding stakeholder expectations, including clients, Traditional Owners, communities, and regulators.
- Providing inclusive training and removing barriers to ensure all workers can perform safely and effectively.
- Fostering a culture of continuous improvement, innovation, and best practice across all aspects of HSEQ.
- Complying with all legal and other requirements relevant to our operations.

We will achieve these objectives by:

- Monitoring, measuring, and recording of our HSEQ performance against our operational targets.
- Monitor our work environment through inspections and audits for compliance and continuous improvement.
- Consulting and engaging with our workers and other key stakeholders regarding risk and opportunities.
- Monitor the aspects of our activities that can impact the environment, cause pollution and develop controls to eliminate or reduce our impact.
- Supplying excellent customer service to all stakeholders.
- Develop interactive, culturally considered training to meet language, literacy, and practical needs.
- Continually improving, innovating, and applying sustainable and best practice principals to drive a strong improvement culture.
- Consistently meeting our legal and other compliance requirements.

We encourage all of our stakeholders to contribute towards the development of this Policy and to challenge any non-compliant or ineffective practices.

APPROVED: 1 November 2025

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This Policy will be reviewed every 12mths to ensure its appropriateness, accuracy, and value



George Todd
Director



Ben Latimore
Director